

PHAROS TEAM PLANNING WORKSHOP

DOES YOUR TOP TEAM PULL TOGETHER AS ONE?



0845 057 3362

www.pharosperformance.co.uk



As a Chief Executive or Board Director, it's your role to decide the strategic plan and it's down to your top team to implement it. In order for your business to achieve its vision, each of your senior management team should:

- Know and agree the overall goal
- Understand the rationale behind the goal
- Be aware of how the goal relates to them individually
- Agree on the fundamental constraints to be overcome
- Know what specific contribution they need to make
- Use the same criteria to make key decisions

IS YOUR MANAGEMENT TEAM OPERATING AT MAXIMUM EFFECTIVENESS?

If not, take a look at the **Pharos Team Planning Workshop**, specifically designed to fully align your management team to deliver enhanced success for the organisation.



Q&A

www.pharosperformance.co.uk

➔ WHAT YOU AND YOUR TEAM WILL GAIN?

- A tactical plan that includes clear priorities, action steps and accountabilities
- Management commitment to the plan, matched by the confidence and ability to implement it
- Time saved by knowing where time and energy is best invested
- Improved team-building and team-working skills
- Ability to manage change more effectively throughout the organisation, so employees remain engaged
- Your management team working together to ensure that your business remains competitive and profitable

➔ HOW DO WE ACHIEVE THIS?

An experienced and objective planning consultant from Pharos Performance will act as facilitator, leading the team through a structured and intensive planning workshop. The planning focuses on the major objectives and critical success factors of the organisation, identifying 'quick wins' to yield the greatest business benefit, and ensuring management commitment to the plan.

➔ WHY CHOOSE PHAROS?

Pharos consultancy is provided BY senior executives, FOR senior executives – we have a strong track record of helping management teams cope with and lead change.

➔ BOOK NOW!

Who for	Senior Management Teams from all industry sectors
What	An exploratory meeting with the CEO or MD A 1.5 hour preparatory briefing A 2-day interactive workshop A follow-up review meeting
Where	Out of the office with no interruptions or distractions
How much	£5,000 + VAT & expenses

➔ WHAT SATISFIED CLIENTS SAY

“The consultancy was very professional and engendered effective team working within my management team; the methodology was excellent and allowed us to complete this important exercise in a fraction of the time that we would otherwise have needed.”

“The value of this approach is that it is not time-consuming; it is all-embracing; it identifies strengths and weaknesses; it identifies and justifies priorities for development and most importantly links these priorities to the progression of our clearly stated business aims.”

“Staff can clearly see that everything that is being done is primarily concerned with successfully achieving the aims of the organisation; they are less daunted by the scale and pace of change as they now know that change can be managed effectively.”

“We gained empowerment to do what we feel professionally is best and also management training to cope well with the new culture.”

“I learned more about management from this session than from all my management training courses.”

ASK TO SEE OUR CASE STUDIES

Take control and book your Team Planning Workshop today!
Pharos Performance Limited – London, Edinburgh, Dublin

0845 057 3362
info@pharosperformance.co.uk